

**ABSTRACT****The Role of the Community Development Supervisor  
as Perceived by  
The Community Development Worker**

The effectiveness of supervision is an important factor that can bring about success or failure in any activity particularly in that of the community development worker who is an important machinist for the implementation of community development programme. Community development is a newly created activity which is more complicated and different from those of other government agencies as it requires both physical and mental ability as well as new techniques in order to achieve its ultimate goal of the betterment in the standard of living for the rural people. Therefore, morale and ability to work are the foremost and desirable requirements for community development worker and the function of cultivating such qualifications is the direct responsibility of the community development supervisor.

Facts revealed from the past five years have shown, however, that the system of supervision in community development cannot be said to be quite satisfactory. This is because the community development worker, facing with many problems and obstacles, cannot perform his role to its fullest extent. The writer, therefore has made up his mind to make a thorough research on these obstacles, one way of which is through the studies of the ideas and reactions of the community development worker with a view to finding ways and means for further improvement of this system.

The result of the research indicates that the attitude of community development worker towards the community development supervisor was based on the legal authority and status such as education attainment, experience, capability, potentiality in using human relations, leadership, as well as the image between the community development worker "expected role" and "actual role" of the community development supervisor. These mentioned factors have a close relationship and significant attribution to the cultivation of "trust" and "faith" of the community development worker.

The writer has also been, interested in these problems and ventured to offer some solutions as a measure in solving problems and bring about the fruitful and effectiveness on the system of supervision in community development programme. The means in which the writer believed, can decrease such problems, are the changing of the administrative line of command of the community development supervisor from local to central administration, some necessary qualifications of the community development supervisor, effective process of training including some other promoted supervisor's efficiency. Which these mentioned recommendations, if carefully studied, could contribute more or less, to the effectiveness of the system of supervision as well as to the success of the community development programme.

**THESIS:** Presented to the School of Public Administration, by Damri Watanasingha  
Thai, 134 pp.

---