

ABSTRACT

The Administration of Skilled Labor Project

In order to meet the labor demand of industrial sector which is growing at present, the Vocational Education Department, Ministry of Education, with the financial aids of SEATO, has established Skilled Labor Project. Under the project, which was started in 1959, 20 carpenter schools in 20 provinces are selected to carry out the industrial labor training program. It is hoped that this program will help solving growing demand of skilled labor in the industrial sector nowadays.

The aim of this thesis is fact finding for an appraisal about effectiveness and efficiency of 8-year operation of the project. The hypothesis of this thesis is that: the result of operation of this project is unsatisfied; there are some unsolved problems facing the Vocational Education Department now. And according to the study for this research, the writer finds that there are many defects and unsolved problems that decrease the effectiveness and efficiency of this program. The most crucial ones are problems concerning organization, competent personnel, instrument and facilities, apprenticing, curriculum, selection of students, guidance, method of teaching and evaluating, coordination and financial allocation. A most important weak point that can be easily seen is that the sum of money allocated each year can not be spent in its proper period. Each year a lot of money left unexpended. By assuming that a sum of money allocated each year illustrated to the scope of program to be carried out in that year. If the money is not totally expended it means that the program for that year is partially undone. If this phenomenon occurs continually several years it means that a lot of work is left undone and consequently the project does not make a good progress.

The writer does not think that all the difficulties found in his study are impossible to be overcome. He, in order to contribute something to that success, suggests some recommendations to help improving the operation of the project. He sincerely hopes that his suggestion would be well accepted and the project would make a good progress in the coming years.

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